

1. Identify approaches that relate to each goal

To achieve each goal and associated targets, you first need to identify the curriculum, pedagogical and assessment approaches currently being used across the school.

You can identify these approaches by reviewing the following in each learning area featured in a goal:

- Curriculum approaches These approaches focus on *what to teach*. Information to review includes scope and sequence documents, unit and lesson plans and instructional materials such as textbooks. This will help you understand the choices teachers are making when selecting particular instructional materials over others to implement the curriculum.
- Pedagogical approaches These approaches focus on *how to teach*. Information to review includes instructional models being used, classroom observation records, teacher self-reflections, classroom recordings (for example videos) and lesson analyses. Note that it is important to distinguish between general pedagogical approaches and subject-specific pedagogical approaches. Research emphasises the importance of both, but you may only need to focus on one in the strategic plan.
- Assessment approaches These approaches focus on how to assess learning. Information to review includes formative and summative assessment tasks, samples of student work and assessment moderation findings. This may link to the work you did when you set goals and targets for learning – particularly the accuracy of teacher judgements and assessment moderation practices.

This information-gathering exercise should be a consultative process grounded in conversations with leaders and teachers whose roles link to each goal. During these conversations, explore staff understanding of the evidence base behind different approaches. This will also help you begin to prioritise approaches for improvement.

The curriculum, pedagogy and assessment information you gather at this stage should be considered alongside associated data on student outcomes. This will help you cross-reference your understanding of how specific approaches are impacting learning in relation to goals and targets.

Finally, review relevant links (where they exist) to understand internal coherency across approaches. For example, do assessments accurately capture curriculum content descriptions and achievement standards? Are the selected pedagogical approaches the most effective for the curriculum being taught?



Mapping approaches from the whole-school to the classroom level

Different levels of curriculum, pedagogical and assessment approaches are used across a school. To assist with identifying specific approaches that relate to each goal and target, it can be helpful to map the approaches occurring at different levels. This can be done sequentially using the following steps:

- Start by reviewing the approaches that are set at the whole-school level.
 For example, a pedagogical approach at the whole-school level could be the instructional model.
- Next, review the approaches at the grade or learning area level.
 For example, a curriculum approach at the grade or learning-area level (depending on whether it's a primary or secondary school) could be unit planning.
- Finally, review the approaches at the classroom level. For example, an assessment approach at the classroom level could be formative assessment.

Sequentially identifying different approaches across levels will help you visualise the alignment (or lack thereof) of approaches used at the school, and

Summary considerations for prioritising approaches to achieve each goal

- Have you reviewed the available information on curriculum, pedagogical and assessment approaches in each learning area featured in the goals and associated targets?
- Were teachers and leaders consulted to identify the curriculum, pedagogical and assessment approaches that relate to the goals and targets?
- In identifying approaches that relate to goals and targets, have you distinguished between approaches at different levels?
- Have you evaluated the strength of research evidence on the effectiveness of each identified approach, and used this to prioritise approaches for improvement?

We recommend reading the next guide in this series, Selecting practices to deliver improvement.

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